



Speak out!

Open communication of ŠKODA AUTO a.s.

Dear business partners of ŠKODA AUTO a.s.,

We would like to inform you that ŠKODA AUTO a.s., as a part of the Volkswagen group, is concerned with open communication and transparent business relations with its suppliers.

ŠKODA AUTO a.s., within building of transparent relations and open communication, makes it possible to give suggestions and comments for improvement, and at the same time alert to unacceptable dealing, also in the Czech language, regarding:

- Internal expert sections (separation of purchasing or the expert section which is meant for the given function)
- Separation of the industrial law
- Separation of the governance of Risk and Compliance
- The Head of the internal audit
- Those entrusted with fighting corruption in VW group
- A Public Defender of the VW group (external attorneys sworn to secrecy regarding the identity of the informer).

We are persuaded that this system of communication will enhance the greatest confidence and improvement of our collaboration.

We would also like to request that you hand out this information to other entities that work together with you in the realization of contracts concluded with ŠKODA AUTO a.s.

We thank you in advance for your cooperation,

With kind regards

ŠKODA AUTO a.s.

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