

**Volkswagen Group of America, Inc.**  
**Request for Proposal**  
**APPENDIX G**

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**VWGoA Supplier Diversity Program**

**Goals and Objectives**

- Achieve true inclusion of MBE/WBE/DBE/SDB firms for the construction, equipment, services of our plant, and the supply of our vehicle components.
- No "Pass Through" to achieve our MWBE goals
- Top VW executive commitment to achieving our MWBE goals
- Work closely with our Tier 1 suppliers to have them implement the same approach

**Our target**

By Start of Production, **10%** of our plant construction will be placed with qualified MWBE suppliers.

**Supplier Diversity – In Summary**

Volkswagen Group of America values its suppliers as one of the most important elements in building superior, efficient and responsible automobiles for the 21st century.

We especially value our supplier companies which embrace cultural diversity in ownership, management and staff. The Volkswagen Group has a long, proud tradition of diversity and inclusion in our own company and we strongly encourage that policy in our suppliers.

At Volkswagen Group of America, we wholeheartedly believe in the value of partnering with qualified, experienced and value-driven suppliers of all backgrounds. We recognize a diverse supplier pool allows us to take advantage of innovative perspectives, unique talents and cutting edge ideas.

If your business has received a MBE, WBE, DBE, or SDB certification, or, has been certified by a regional affiliate of the National Minority Supplier Development Council, or Women's Business Enterprise Council, we invite you to register with us at [www.vwgroupsupply.com](http://www.vwgroupsupply.com)

**UTILIZATION OF SPECIAL SUPPLIERS AND CONTRACTORS**

Bidders are required to include minority and women business enterprise (MBE, WBE) participation totaling **a minimum of 10%** of the total bid (base bid, alternates and options) and to state the percentage of base bid and monetary amount allocated to each firm. Identify as joint venture, subcontractor/sub supplier, or material supplier as listed under column "type." Attach an additional schedule, if needed.

MBE/WBE Firm Name	Type	Percentage	Amount
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
<b>TOTAL</b>			_____

Bidder must submit herewith a valid certificate from a regional council, or from a regional council of the National Minority Supplier Development Council (NMSDC) or the Women’s Business Enterprise National Council (WBENC) for each proposed MBE/WBE joint venture, subcontractor or material supplier. **Submittal of certification with the quotation is a requirement for consideration of award.**

